

JCCSA Raises:

2016-2017 = 0%
2017-2018 = 0%
2018-2019 = 1%
2019-2020 = 0%
2020-2021 = 0%
2021-2022 = 0%
2022-2023 = 0%

JCC Administration Raises:

2021 = 5%
2022 = 4%
2023 = 3%

We are Jamestown Community College Service Association (JCCSA). We are 63 members yet complete the work of our absent 77 members (JCCSA had a membership of 140). We have been loyal to the College from one to 30 plus years.

We reserve rooms and buildings for meetings and events; assist students with various required NYS and SUNY compliance; schedule appointments for students; handle college placement testing; answer questions about the admissions process; assist with applying for aid and loans; direct phone calls to the proper office/area; assist with graduation applications and registration; maintain the college grounds, buildings and residence halls; assist students, staff and community members with technical issues. We do so much more than expected; more than we can put into words.

Our loyalty and hard work has been rewarded with a request from the College to increase our health insurance cost; reduce our early retirement package; reduce our longevity; reduce our sick time days received and eliminate our sick day bonus; switch to a tier salary; no offer of retro-pay; and much more.

Our contract expired August 31, 2019. Our first impasse was declared November 21, 2019. A second impasse declared September 30, 2022. We have performed our job duties without a contract for three academic years (four as of September 1, 2023). We arrive at work every single day, in record high inflation and highest gas prices in years without so much as a cost-of-living adjustment.

Jamestown Community College Board of Trustees voted to increase President DeMarte's salary to \$192,800 effective July 2022 (receiving retro-pay) while JCCSA has received no salary increase since 2019; with a total of only 1% over the course of seven years. We deserve more respect than this.

In support of our negotiation team, JCC Service Association's Action Team requests you speak with the College administration; assist them in understanding the importance of their employees and front-line workers. Remind them we have sacrificed for the good of the College previously; we deserve respect and a fair contract.

JCCSA Action Team

In support of our negotiation team